



# 2023 Annual Report



**Leading people into a growing  
relationship with Jesus Christ,  
one step at a time.**

**Let us hold unswervingly to the hope we profess, for he who promised is faithful.**

### **Hebrews 10:23**

As we come together to look back on the incredible journey we had in 2023, it's like flipping through a scrapbook of God's amazing work in our midst! From the highs to the lows, we've seen His hand guiding us every step of the way. As we dive into this Annual Report, let's not just tally up numbers and achievements, but let's remember the stories behind them – the moments of growth, the challenges overcome, and the countless blessings received. Together, let's keep walking this faith-filled journey, knowing that God's got us and there's so much more in store in 2024!

As you flip through the pages of our Annual Report, let's pause to celebrate the little victories and the big milestones alike. Whether it was the smiles on the faces of those we served, the bonds we forged in fellowship, or the prayers that were answered in unexpected ways, each moment is a reminder of God's faithfulness.

Let's also take note of the challenges we faced – they're not just obstacles, but opportunities for growth and reliance on His strength. As we reflect on 2023, let's carry its lessons forward with hearts full of gratitude and anticipation for what lies ahead on this incredible journey of faith together.

2023 has been a testament to God's faithfulness to us at Bromley, and we have much to be grateful for!

Pastor Rob

# 2023 At-a-Glance

82

Average Sunday  
In-person  
Attendance

15

Average Sunday  
BRBC Kids  
Attendance

6

Average BRBC  
Youth Attendance

3

Active  
BRBC Small  
Groups

5

Number of  
Baptisms in 2023

+72

YouTube  
Subscribers  
Added in 2023

10.5k

YouTube  
Views in 2023

+16%

Spotify Followers  
in 2023

+13%

Giving Change  
in 2023

123

Kids who Attended  
Shine On Summer  
Camp in 2023

## Membership Summary

+2

### Additions by Baptism

Jacob Havlin  
Lynne Jeanty

+1

### Addition on Experience

Ronald Pagé

+1

### Addition by Transfer (from Non-Active)

Marie Antonietta Perez

-6

### Reductions by Death

Paul Carpenter  
Irvin Stewart (Associate)  
Earl Smith (Non-Active)

Carol Lesnick  
Lauren Allan (Non-Active)  
Vernal Smith (Non-Active)

-1

### Reductions by Transfer (to Active)

Marie Antonietta Perez

### As of January 1, 2024

#### Active

Full	127
Associate	16
	<hr/> 143

#### Non-Resident

Full	67
Associate	3
	<hr/> 70

#### Non-Active

Full	147
Associate	10
	<hr/> 157

Our Sunday morning services seek to create a space where God can change lives, and where people who haven't been to church for a long time, or maybe ever, feel comfortable and welcomed to explore and to find answers to their questions. Here is a look back at the teaching series we worked through together in 2023.





**Our vision is to be a church that does not make it difficult for people to turn to God.**

# Senior Pastor

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**Rob Sellitto**

**And we know that in all things God works for the good of those who love him, who have been called according to his purpose.**

## **Romans 8:28**

To be honest, if you had asked me at this time last year if I thought I would be writing a 2023 report for Bromley I would have said no! But that is the amazing thing about our journey with Jesus - we don't know our future, we just need to trust him with it.

2023 was a milestone year for me, as I celebrated ten years at Bromley. While I had resigned the year before, I was grateful to still be around part time at Bromley as you engaged in a pastoral search so that I could reach that milestone. I did not know when I came here I would have the privilege of staying as long as I have.

This past year, we also saw a greater number of people in regular Sunday morning attendance and participation in our programs at Bromley. I have been so grateful to meet many new people this year and for you to find community here at Bromley. We have been blessed to find ourselves in the place we have after a few years of COVID challenges. I am so grateful for the leadership and reliance you have all shown over the last few years, and amazed at God's faithfulness to us.

This past year we also launched a young adults group on Sunday nights. I have been fortunate to be leading this group of about 15, 18 to 29-year-olds at Bromley. Over the year we have dived into how to read our Bibles, explored some tough questions about faith, and learned about healthy boundaries.

Another wonderful blessing to us at Bromley has been our partnership with Lionhearts. Since the fall of 2022 we have been collecting bread and pastries from Cobs in Westboro with them, and in 2023 we expanded from two nights a week picking up to five. So many of you have volunteered for this good work and it has been wonderful. Thank you.

In November, a surprise to many of us (and I would say to me too!), we had our annual budget and nomination meeting, and you voted on my return to a full-time role as Senior Pastor. I am grateful for how God led us during the pastoral search process and for the work of the pastoral search team. It is amazing how sometimes God works things out, in very unexpected ways. I am grateful to be back, and that we discerned as a church that it was what God was inviting us to do.

I am excited to see how we trusted God more in 2023, and how He has worked for our good for His glory.

# Director of Youth and Digital Ministry

Julian Ciach

This year our youth group saw a couple of fun changes. We began our mentoring program, and we're seeing great growth in both our youth and youth leaders because of it. Through the building of these mentoring connections, youth are able to have people who can guide them down the right path in their faith - answering their questions and being a resource for them as they figure out what they believe. Outside of the teaching portion of mentoring, youth get a chance to have fun doing different activities with their mentors, building the relationship, building trust, and creating an environment where youth feel more comfortable to talk.

We've also been continuing with our Crossover Nights where we join up with First Baptist Church once a month for some fun fellowship. The goal of these crossover nights is for youth to get to see other christians outside of their own church on a regular basis in an effort to encourage their faith to be built outside of Bromley. Because we meet once a month it takes some time to get to know everyone, but we've all begun to build a rapport where we can look forward to those we've connected with. We hope

to join up with more churches for our Crossover Nights in the future.

When it comes to youth group, it's been a fun year. So much has happened that it's hard to remember it all. We had a Sr. High only retreat, we tried passover, we learned about other religions and their connections to Christianity, youth thought of questions that we answered over a couple months, and we went on the Blizzard Retreat!

It's hard to remember everything that happened this past year - but it was definitely a fun one for youth group.



This past year has been a difficult year personally with Click Church being affected by that towards the tail end of it. Click Church being what it is, the only person who can really create the content is me. Within Bromley there are so many amazing things that get done, often with teams of people or those that can take on responsibilities if one needs a break. Being unable to hand off Click Church to someone when breaks are needed can make things difficult. On top of this, viewership began to falter quite a bit.

Click Church started out strong and brought a lot of great discussions with those outside of the faith. Click Church will continue to exist, and videos may come out on occasion - but it will not be the main focus.

With this, the plan is that we'll pivot to focusing more on Bromley's digital ministry specifically. By doing this, simplifying things, and creating a team - it will be possible to reach people in our church community and the community around us.

Before Click Church began, we had been creating content for Bromley itself - some content being our kids videos. Even now, those videos are the ones that have reached the biggest audience for Bromley. We hope to create more things in the same vein that mesh with Bromley's community and those we are trying to reach.



**Click Church  
Subscribers on  
YouTube in 2023**



**Views of Click Church  
videos in 2023**

clickchurch

# Children's Ministry Coordinator

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**Mitch Vallance**

I started as the Children's Ministry Coordinator in June of 2023. Since then, we have seen considerable growth in the children's ministry, which has also continued into the new year. We started with a great group of kids that only seemed to grow. Since June of 2023, we've seen a 40% growth in average attendance. It is so exciting that we minister to many more kids and help them grow in their relationships with Jesus.

This change in numbers also came with a change in structure and curriculum in the fall. During the summer, we used the Bromley Kids BD videos that Julian had made, and that I had helped out with for COVID-19, and once we ran through those, we started using an adapted version of the Bible Adventure curriculum from Open Network. The new curriculum has also helped us move towards a Jesus-focused schedule with less emphasis on playing games. We still have fun together and enjoy snacks, but Jesus comes first. We have seen the kids really engage with this material and come back, remembering some of the things they learned the previous week and applying them to the new lesson.

We have also seen a fundamental shift in how enthusiastic most of the kids are about our worship time; they understand the importance of worship and are excited about doing it with their friends.

One of the most encouraging things that has taken root in our programming is a genuine sense of community and friendship among the kids. They are excited to be here every Sunday to spend time with their friends, the volunteers and God. This would not have been possible without the amazing volunteer team at the Sunday school and nursery. It is so wonderful that they are there week in and week out, eager to help these young people grow with God. We are all excited about the possibility of moving the program upstairs into a new space to see how that will influence the type of programming we can offer to the kids to help them grow even more!

# Our Values

## **FOLLOW JESUS**

Am I demonstrating that I follow Jesus in my thoughts, actions and words?

Am I making love a priority?

## *PURSUE COMMUNITY*

Am I part of a group of people who challenge and encourage me to live out my faith?

## *Build Relationships*

Am I choosing to serve, rather than be served?

Am I willing to pursue relationships with people who are different than me?

## WELCOME EVERYONE

Am I helping to create a place where everyone is welcome?

Am I willing to say "hello" to someone I don't know?

## **BRING OUR BEST**

Am I settling for good enough, when something could be great?

Am I treating everything I do as an act of worship?

# Leadership Team

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**Gord Lorimer**

2023 has been a year of blessing. Perhaps it didn't look that way when it started out. Both our Senior Pastor and our Youth/Worship leader had resigned in 2022 and our pastoral search team was finding that the field of possible candidates was slim. Even finding an appropriate Interim Pastor had proven to be a challenge. Then later in the year our Children's Ministry Coordinator moved back to London to be closer to family. Perhaps these challenges drove us to a deeper dependence on God, when we saw that we couldn't do it on our own. Perhaps our letting go, let God take the lead.

The first blessing started in 2022 when Rob Sellitto offered to act as a half time interim pastor "for as long as we needed". Out of this commitment came a series of deeply inspired Sunday services that seemed to touch so many hearts and open doors. Soon we began to notice an increase in attendance on Sunday mornings. New people began to join us on a regular basis. The congregation was changing in numbers, in average age, in ethnicity and in spirit. Five baptisms were held during this same period. There was real spiritual growth taking place.

The second blessing was found in the our small group ministry. At the outset of the year there were only 2 small groups and by year end this had grown to 3 with 35 to 40 regular participants! These community and faith building incubators met weekly to study the message from the previous Sunday and to pray. In

these small gatherings people were both growing and connecting with one another in ways that were not possible on a Sunday morning.

The third blessing springing from the first two was the emergence of people called to serve in personal ministry.

Rather than the feared collapse of the worship band, we saw new musicians hear the call to ministry as they joined and invigorated the worship team with new voices and new sounds. We saw that Julian, who had been brought on to serve on the Digital Church plant, was also gifted in leading youth. As the Digital Church was changing, his role was quickly changed to take on the leadership of the Youth Ministry. He didn't work alone. Rather he nurtured both a team of volunteers to assist in this expanding venture and the youth participants they all served. Out of that ministry emerged Mitch who, we soon learned was also gifted in children's ministry. Mitch took on the Kids Program where he too was soon learning to teach, administer and nurture others in ministry. By year end the growing kids ministry was looking to relocate to better accommodate and serve.

The BRBC partnership with the Lionhearts food rescue ministry also saw great expansion in 2023 from 2 nights per week to 5. This expansion provided more opportunities for people to serve in ministry while building community.

Unexpectedly it also became an outreach vehicle for attracting people who are currently unchurched to join in service.

The fourth and perhaps greatest blessing was the revelation through circumstance and discernment that Rob's ministry at BRBC was not finished. Doors opened and doors closed affirming for Rob and for the Leadership Team that he is called to be our Senior Pastor for the foreseeable future. At the November 2023 budget meeting a motion was passed unanimously to reappoint Rob as our full-time Senior Pastor.

The fifth blessing is hard to evaluate at this time. Since the onset of the pandemic, BRBC has live-streamed every weekly Sunday service on Facebook and YouTube. Each of these events remains in the vast online digital library that these two services maintain. Anyone can search out a service at any time.

For those who attend these services in person, the impact of live-streaming is barely visible. Yet a sizeable number of people connect to BRBC through these two vehicles. For every Sunday service, there is an average viewership of 50 people. Some of these people we know from messages sent. Many we do not know. Some may simply watch for a moment and then move on. Some may watch the service days or weeks or even months after it was first streamed. It is quite remarkable...50 people who are unseen but still joining us in some way.

We pray that God will lead us in this new ministry opportunity.

**The 2024  
Leadership Team is:**

Ruth Pagé  
Paul Black  
Angelique Jeanty  
Jeff Allen

# Shine On Summer Camp

**Mitch Vallance**

This past year was our 10th year of Shine On Summer Camp at Bromley, and it was the best year yet!

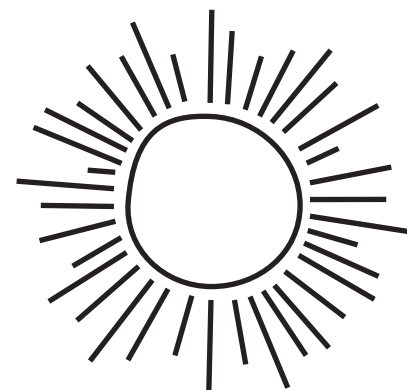
We had a great core team of Mitch Vallance, McKinley Coulson, Mia Allen, and Nevaeh Sellitto, with Julian and Rob also helping out on the staff. We also had Rian, Emlyn, and Warren volunteer from our youth group. Shine On, in 2023, had the highest attendance yet, with 25 kids each week. It has been firmly established in the community as a fixture that kids are excited about every year, as more than half of the kids each year are returning campers. We were still determining how Shine On would look after two years of running a modified COVID version, but we are happy to say it was a great success!

Funding was more challenging in 2023 because we did not receive as much Canada Summer Jobs funding as we had in previous years, so our only out-trip was to the Canadian Museum of Nature, and it was a hit! We even got emails from parents mid-week saying that their kids wanted to leave another camp to come to Shine On for two days to see if we could accommodate them, and we were more than happy to!

Not only do we hear that this camp is a favourite for many of the kids that come, but those kids are interested in our youth program after they have aged out of camp. Many kids even asked for Bibles, which we were so happy to provide them. It is so encouraging to see the counselors build multi-year relationships with campers and to see those relationships translate into Jesus' moments at camp and flow over into the youth group.

Thank you to all who donated to make Shine On possible. Camp is loved by the kids who attend and the counselors and volunteers involved, and it is a great first stepping stone for many to learn about God.

Shine On 2024 sold out in less than a week, and we are so excited to see what God has in store for us this summer. Thank you all for your continued support!



**SHINE ON**  
SUMMER CAMP

# Refugee Sponsorship

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Ian Smiley

2020 to 2023 was a very active period for Bromley's refugee ministry with fifteen (15) Syrian, Afghan, Congolese, and Ethiopian refugee families sponsored, with a total of 48 people. In August 2021, NATO suddenly pulled their forces out of Afghanistan and within hours of the last plane leaving, the Taliban were back in control of Afghanistan after 20 years in hiding. This immediately dispossessed tens of thousands of Afghan people of their freedom, particularly women, who had to take refuge in neighbouring countries like Pakistan and Iran, two countries that don't really want to accommodate the Afghan refugees.

Canada implemented an Operation Afghan Safety (OAS) program whereby Immigration, Refugees and Citizenship Canada (IRCC) had removed the limits to the number of Afghan refugees that SAHs could sponsor. OAS ended in June 2022, but we were able to continue sponsoring Afghan refugees using our regular PSR (Private Sponsorship – Refugee) space allocations.

In this time period BRBC's refugee sponsorship ministry was almost completely dedicated to sponsoring Afghans and Syrians.

Our agenda in this time period entailed 15 new sponsorship applications and 48 refugees and is summarized below.

Given this dramatic increase in demand for refugee sponsorship, BRBC depleted their PSR space allocation from the Canadian Baptists of Ontario and Quebec (CBOQ) and, based on the recommendation of CBOQ, turned to WorldRenew in Toronto and the Ottawa Centre for Refugee Action (OCRA) for additional PSR spaces to accommodate the growing list of Afghan refugees. As a result of these other organizations, BRBC was able to sponsor more refugees.

In early 2023, BRBC was contacted by Stephen and Phillipa Connelly of Castlemaine Uniting Church in Castlemaine, Victoria, Australia about sponsoring some Afghan refugees. As an interesting point, Canada is the only country in the World that has a private refugee sponsorship program. In all other countries sponsorships must be done under the aegis of their central government. Castlemaine had a number of Afghan refugee families that were in desperate situations and they had gotten an Australian charity organization called Cybec Foundation to fund a number of the families to be sponsored to Canada. They have a church in Vancouver and one in Saskatoon in addition to BRBC to sponsor families. They transferred \$58,000 CAD to BRBC to be used to sponsor the Rasouli family. In early 2024, Cybec transferred an additional \$90,000 CAD to BRBC to sponsor the Shirzad & Perozeyan Families. Castlemaine Uniting Church just needs Canadian organizations to undertake their private sponsorships, but they can fund the sponsorships.

In both cases, BRBC didn't have the PSR spaces to do the sponsorships at the time the money was transferred, but promised to allocate them to these families when they did get them.

## Sponsorships Initiated in 2020 to 2023

**1. NOORI Family of four (4):** Father (Mohammad Dawood Noori), Mother (Shukria Shirzad – not accompanying), Daughter (Asra Noori), Daughter (Kawsar Noori), Afghan refugees living in Islamabad Pakistan. This family is a single father with two young daughters. At the time of the sponsorship the mother was missing and was not accompanying the family to Canada. We pray that she is found and can rejoin her family. The sponsorship was submitted April 12, 2023 under the aegis of the OCRA who supplied the PSR spaces and is funding this sponsorship, and the OCRA Chair, Patricia Wilson, has signed as the cosponsor. The sponsorship has been received by the Canadian Visa Office in Islamabad and is awaiting approval.

**2. Janat Family of four (4):** Father (Belal Janat), Mother (Iman Mohamad Chhada), Daughter (Maria Janat (8)), Daughter (Sara Janat (6)) Syrian refugees living in Qatar. The sponsorship of the Janat family was submitted December 5, 2020 and approved by IRCC June 21, 2023. The family was asked to come in for an interview July 11, 2023. They had the interview and were approved to come to Canada. They are scheduled to arrive in Ottawa on April 3, 2024. Belal is completely financially solvent and has arranged to keep his job in Qatar after he arrives in Canada. He will not require any financial assistance from BRBC. Ian Smiley has arranged temporary accommodations until they can find a permanent apartment.

**3. Faihaa Mazloum:** Single Woman (33), Syrian refugee living in Turkey. The sponsorship of Faihaa is cosponsored by Samar Al Hasan (cousin) and Maha El-Jammal (friend) and was submitted February 12, 2022. It was approved by IRCC February 7, 2023. Some additional information was requested and was supplied, and we are now waiting to hear from the IOM regarding her travel instructions to Ottawa.

**4. Salehi Family of five (5):** Father (Mohammad Akbar Salehi), Mother (Jamila Salehi), Daughter (Fahima Salehi), Daughter (Masooma Salehi), Son (Mahdi Salehi) Afghan refugees living in Islamabad, Pakistan. The sponsorship of this family was submitted May 8, 2022 under OAS and is sponsored solely by BRBC and was funded by BRBC and First Baptist Church of Ottawa (FBO). It was approved by IRCC August 15, 2022. The family was interviewed shortly after and approved to come to Canada. They arrived in Ottawa November 16, 2022 and we put them up temporarily until we could arrange permanent housing.

**5. Sakina Attaie:** Single Woman (28), Afghan refugee living in Islamabad, Pakistan. The sponsorship of Sakina was submitted December 21, 2022 under OAS. It was approved by IRCC June 15, 2023. She arrived in Ottawa October 20, 2023 and initially stayed with the Salehi family. Her sister, Zainab Attaie, who had been sponsored by a church in Saskatoon and had arrived there exactly a year earlier to the day, came to Ottawa to greet her at the airport. After staying with her in Ottawa for a week, Zainab decided to leave Saskatoon and move to Ottawa. Sakina and Zainab both got jobs in Ottawa and moved into an apartment together.



**6. Hamidullah Rahimi:** Single Man (26), Afghan refugee living in Tehran Iran. The sponsorship of Hamidullah was submitted September 1st 2023. Hamidullah is Sakina and Zainab Attaie's step nephew (i.e. the son of their older sister's second husband). He was a special warfare operator with the Afghan army and worked alongside NATO forces to expunge the Taliban insurgents. When NATO pulled out of Afghanistan in August 2021 and the Taliban retook control of Afghanistan, Hamidullah had to be evacuated immediately from Afghanistan since he became a prime target for execution by the Taliban. He took refuge in Tehran, Iran. His sponsorship was approved by IRCC on February 14, 2024. Shortly after being approved by IRCC, he encountered some problem with his visa to stay in Iran, so Ian Smiley helped arrange a visa for him to go to Pakistan to await his authority to travel to Canada. At the time of writing, he was waiting for the IOM to give him his travel instructions to come to Ottawa. When he arrives, he will stay with Sakina and Zainab until he can get established in Canada.

**7. Rasouli Extended Family of five (5):** Father (Noor Ahmad Moahhed), Mother (Maryam Rama Rasouli), Son (Mohammad Yasin Moahhed (17)), Grandmother (Sherin Rasouli), Aunt (Zainab Rasouli), Afghan refugees living in Islamabad, Pakistan. The sponsorship of this family was submitted September 20, 2023, and is co-sponsored by Castlemaine Uniting Church in Castlemaine, Australia and is funded by Cybec Foundation in Australia. It was approved by IRCC January 8, 2024. The family was interviewed January 12, 2024 and approved to come to Canada. At the time of writing, they were waiting for the IOM to give them their travel instructions to come to Ottawa. When they arrive in Ottawa, Ian Smiley will arrange temporary housing until a permanent apartment can be secured.

**8. Ruguma Gapapa:** Single Man (38), Congolese refugee living in Nairobi, Kenya. The sponsorship of Ruguma was submitted October 14, 2021. He was co-sponsored by his step brother Amani Nilos Luhambire. His sponsorship was approved by IRCC November 8, 2023. He was interviewed by the Canadian visa office in Nairobi November 23, 2023 and was approved for permanent residence in Canada. At the time of writing, he was waiting for the IOM to give him his travel instructions to come to Ottawa. When he arrives, he will stay with his co-sponsor.

**9. Sara Rasouli Family of three (3):** Mother (Sara Rasouli), Son (name TBD), Son (name TBD), Afghan Refugees living in Turkey. This sponsorship is being done under the aegis of WorldRenew, who are supplying the PSR spaces. The funding is coming from a church organization in Tennessee called Moriah International and their point of contact is Andy DeFelice. Although we've secured the PSR spaces, we are still completing the paperwork for WorldRenew. Stay tuned!

**10. Orwa Almesiati:** Single Man (21), Syrian refugee living in Lebanon. The sponsorship of Orwa was submitted December 21, 2022. He was co-sponsored by his friend Etienne Boivin Roy. His sponsorship was approved by IRCC February 15, 2023. At the time of writing, he was waiting for his interview with the Canadian visa office in Beirut.

**11. Mehraeen Family of four (4):** Father (Khalilullah Mehraeen), Mother (Basira Saifi Mehraeen), Daughter (Seendukht Mehraeeh), Son (Sapeher Mehraeen), Afghan refugees living in Islamabad Pakistan. The sponsorship of the Mehraeen family was submitted April 23, 2022 under OAS, and is cosponsored by Farida Rahmani (sister) and Habil Mehraeen (Nephew). It was approved by IRCC July 22, 2022. The family was interviewed

shortly after and approved for permanent residence in Canada. The family arrived May 18, 2023. They were accommodated by the co-sponsors.

**12. Hezi Family of Six (6):** Father (Majd Mohamad Hezi), Mother (Wesam Chafik Hababeh), Son (Mohamad Majd Hezi (18)), Son (Abdul Rahman Majd Hezi (16)), Daughter (Nour Majd Hezi (22)), Daughter (Wedad Majd Hezi (25)), Syrian refugees living in United Arab Emirates (UAE). The sponsorship of the Hezi family was submitted February 25, 2021, and is co-sponsored by Farid Haddad, a friend of Majd Hezi. It was approved by IRCC May 4, 2021. The family was interviewed by the Canadian visa office in Abu Dhabi, UAE on February 14, 2023 and they were approved for permanent residence in Canada. The family arrived in Ottawa on July 28, 2023.

**13. Almsiati Family of Four (4):** Father (Bashar Almsiati), Mother (Shams Jammal), Son (Odai Almsiati (17)), Daughter (Jawa Almsiati (13)), Syrian refugees living in Lebanon. The sponsorship of the Almsiati family was submitted August 7, 2022, and is co-sponsored by Said Elameraouy, a friend of the family. It was approved by IRCC on May 25, 2023. At the time of writing, the family was waiting for their interview with the Canadian visa office in Beirut.

**14. Belayneh Family of Four (4):** Father (Yimima Anasimos Belayneh), Mother (Anasimos Belayneh Tesema), Daughter (Amen Anasimos Belayneh (10)), Daughter (Amen Anasimos Belayneh (7)), Ethiopian refugees living in Uganda. The sponsorship of the Belayneh family was submitted June 16, 2020, and is co-sponsored by Woldemeskel Geberemeskel, brother-in-law. It was approved by IRCC September 30, 2020. They were interviewed by the Canadian visa office in Kampala, Uganda and they were approved for permanent residence in Canada. They arrived in Ottawa April 20, 2023. Upon arrival they went to live with Anasimos's twin sister, Aster Abebe Deres.

**15. Baradey Family of Four (4):** Father (Nabil Baradey), Mother (Bashaer Al-Zubaidi), Daughter (Sara Al Baradey (35)), Son (Mostafa Baradey (29)), Syrian refugees living in Lebanon. The sponsorship of the Baradey family was submitted August 18, 2019, and is co-sponsored by Farid Haddad, a friend of the family. It was approved by IRCC July 15, 2020. Before this sponsorship could come to fruition, Nabil became terminally ill and his family did not want to relocate to Canada without him, so Ian Smiley issued a letter of withdrawal to IRCC. IRCC formally acknowledged the withdrawal November 14, 2022 and the sponsorship was stood down effective that date.

The 15 sponsorships reported above are:

<b>Refugee</b>	<b>Citizenship</b>	<b>No. of People</b>
Noori Family	Afghan	4
Janat Family	Syrian	4
Faihaa Mazloun	Syrian	1
Salehi Family	Afghan	5
Sakina Attaie	Afghan	1
Hamidullah Rahimi	Afghan	1
Rasouli Family	Afghan	5
Ruguma Gapapa	Congolese	1
Sara Rasouli Family	Afghan	3
Orwa Almesati	Syrian	1
Mehraeen Family	Afghan	4
Hezi Family	Syrian	6
Almisiati Family	Syrian	4
Belayneh Family	Ethiopian	4
Baradey Family	Syrian	4
<b>Total</b>		<b>48</b>

All considered, our refugee ministry has been attended by many blessings for us and, hopefully, for our new Canadian refugee friends.

## Pastoral Search Team

**Paul Black**

Following Pastor Rob's resignation in 2022, the Pastoral Search Team was created to conduct the search for a new Senior Pastor for Bromley. Team members included Paul Black (Chair), Lesley Craig, Jeff Allen, Shelley Coleman, Mitch Vallance, Mia Allen, and Frank Fedyk. The team worked through 2022 and 2023 to conduct surveys and craft a robust job description which was consulted with the Leadership Team and shared with the comment with the congregation before being posted.

From the resulting applications, the Pastoral Search Team interviewed three candidates over the summer months and held a second interview with one candidate in October. Despite these efforts, the Search Team was unanimous in its agreement that none of these candidates was the right fit for Bromley.

Following the decision to have Pastor Rob return in a full-time capacity in November 2023, the Search Team was disbanded. Thanks to the dedication of the team members and the prayers and support of the congregation through this process.

# Treasurer

**Paul Black**

In 2023, we saw a significant increase in donations, up almost 13% from 2022. As a result, we were able to approve a budget for 2024 that proposed significant spending increases in our ministry areas to help us connect, grow, and serve as a church. Thanks to those of you who continued your faithful giving to the life and ministry of Bromley Road Baptist Church in 2023, and to those of you who made the decision to give for the first time, or to give regularly. We had 15 people choose to start giving to Bromley for the first time in 2023!

Our Operating budget for 2023 was \$308,560 and we finished the year with expenses totalling \$317,742, approximately \$9,000 over budget. Spending over budget was largely related to utilities and the cost of snow maintenance in the winter of 2022/2023 which significantly exceeded our budget. Fortunately, our revenue for the year was \$379,521 - nearly \$70,000 over what had been budgeted! This represents a combination of donations (which, as noted, were up significantly), grants, and rent collected from users of our space. We were able to finish 2023 having sent over \$25,000 to our mission partners which includes Canadian Baptists of Ontario and Quebec, Canadian Baptist Missions, Bruno and Kathleen Soucy, and Lionhearts Inc. We finished the year with a surplus of nearly \$37,000 that will be invested and used for ministry moving forward.

There was limited activity in the other funds throughout 2023. The regular donations and support were issued from the Benevolent Fund, while the bequest fund received a bequest from Irvin Stewart. The Capital Projects Fund received a more modest transfer of funds in 2023 (\$4,340) than in past years as a result of our decision to use the first \$5,000 received from use of facilities towards our Operating budget. We have increased this in 2024 to \$8,000.

On the following pages you will find schedules detailing the activity in each of the funds throughout 2023. The audited financial statements were prepared by James Herzog, CPA and you can review his report beginning at page 27.

Thank you again for your support of Bromley Road Baptist Church. Through your financial giving, we are able to fulfill our mission - to lead people into a growing relationship with Jesus Christ, one step at a time.



**First Time Donors to Bromley in 2023**



**Giving increase in 2023**



**Money sent to our Mission Partners in 2023**



**Budget Increase for 2024**

# General Fund

to December 31, 2023

	(Dollars)			
	2023 Actual	2022 Actual	2023 Budget	2024 Budget
<b>RECEIPTS</b>				
Donations	252,954	240,653	248,000	285,500
Designated Offerings	71,622	35,664	-	-
Canadian Baptists of Ontario and Quebec	8,300	11,261	11,160	9,840
World Relief and Sharing Way (Canadian Baptist Ministries)	6,421	5,907	5,400	4,920
Partners in Mission	10,491	8,398	9,000	9,000
Grants (CBOQ, Canada Summer Jobs, etc.)	9,740	46,055	28,000	10,000
Use of Facilities	9,340	9,200	5,000	8,000
Investment Income	1,666	1,414	-	-
Unrealized Investment Gains (Losses)	1,564	(10,389)	-	-
Miscellaneous	7,423	2,230	2,000	13,500
<b>TOTAL RECEIPTS</b>	<b>\$ 379,521</b>	<b>\$ 350,393</b>	<b>\$ 308,560</b>	<b>\$ 340,760</b>
<b>DISBURSEMENTS</b>				
Amortization	19,686	19,759	-	-
<b>Building Services</b>				
Natural Gas	10,686	10,077	8,500	12,100
Hydro	7,680	7,599	8,250	8,000
Water & Sewer	1,909	1,678	1,700	1,900
Insurance	8,971	9,144	9,500	9,500
Cleaning Services	14,709	13,358	14,700	14,500
Cleaning Supplies	884	858	800	750
Building Repair	5,007	3,848	5,000	5,000
Heating & A/C Maintenance & Repair	2,036	13,427	3,000	2,500
Elevator Maintenance & Repair	1,773	1,729	1,870	1,785
Fire System Maintenance & Repair	2,383	3,448	2,200	2,525
Yard Maintenance	18,144	12,512	10,000	16,000
Piano & Organ Tuning	715	426	225	225
Audio Visual Supplies	408	227	250	300
<b>Total Building Services</b>	<b>\$ 75,305</b>	<b>\$ 78,331</b>	<b>\$ 65,995</b>	<b>\$ 75,085</b>
<b>Support Services</b>				
Phone & Internet	1,997	2,821	2,500	1,675
Computer Software and Licenses	773	-	1,900	1,200
Computer Hardware	2,872	138	2,500	2,500
Office Supplies and Postage	1,127	1,689	2,000	1,400
Miscellaneous and Bank Fees	1,914	2,213	1,300	1,350
Website	342	299	300	350
Church Management Software	1,915	771	850	2,300
Audit Fees	6,236	4,911	5,500	7,000
Music Copyright Fees	513	425	425	520
Pastoral Search Team Expenses	-	-	3,000	-
<b>Total Support Services</b>	<b>\$ 17,689</b>	<b>\$ 13,268</b>	<b>\$ 20,275</b>	<b>\$ 18,295</b>

	(Dollars)			
	2023 Actual	2022 Actual	2023 Budget	2024 Budget
<b>Pay &amp; Benefits</b>				
Senior Pastor	41,946	66,566	60,000	81,000
Pastor of Youth and Worship	-	26,333	-	-
Director of Digital Ministry and Youth	53,000	48,538	53,000	56,445
Children's Ministry Coordinator	10,921	8,736	10,400	10,400
Worship Leader	1,351	-	10,400	-
Staff Salaries	107,218	150,174	133,800	147,845
Summer Students	26,464	31,918	28,000	21,000
Pulpit Supply	-	500	600	500
Ministry Team Professional Development	2,644	1,944	2,400	3,000
Transportation	-	-	-	500
Senior Pastor Discretionary Fund	-	-	-	750
Benefits	21,625	31,760	25,000	34,325
Other	-	(369)	-	-
<b>Total Pay &amp; Benefits</b>	<b>\$ 157,950</b>	<b>\$ 215,925</b>	<b>\$ 189,800</b>	<b>\$ 207,920</b>
<b>Connect</b>				
Special Events	2,756	472	800	1,600
Kickoff Sunday	1,346	1,128	1,000	1,500
Lay Leader Development	-	-	300	800
Guest Services Team	160	-	200	200
Coffee Hour	338	31	200	200
BRBC Café	1,384	690	450	1,400
<b>Total Connecting</b>	<b>\$ 5,984</b>	<b>\$ 2,321</b>	<b>\$ 2,950</b>	<b>\$ 5,700</b>
<b>Grow</b>				
Bromley Kids/Tots Program	101	426	700	2,000
Youth Program	3,715	1,455	1,030	4,000
Small Groups	7	-	150	1,000
Summer Program	1,377	2,142	500	1,000
Worship Team	134	293	-	150
Stage Design	-	-	-	500
Digital Ministry	54	3,855	500	-
<b>Total Grow</b>	<b>\$ 5,388</b>	<b>\$ 8,170</b>	<b>\$ 2,880</b>	<b>\$ 8,650</b>
<b>Serve</b>				
Local				
Pastoral Care Gifts	38	262	200	400
Volunteer Training and Appreciation	240	104	150	200
Ottawa Baptist Association	750	-	750	750
Canadian Baptists of Ontario and Quebec	9,300	10,261	11,160	9,840
World Relief & Sharing Way (Canadian Baptist Ministries)	6,421	5,907	5,400	4,920
Partners in Mission	10,491	8,398	12,000	9,000
<b>Total Serve</b>	<b>\$ 27,240</b>	<b>\$ 24,932</b>	<b>\$ 29,660</b>	<b>\$ 25,110</b>

	(Dollars)			
	2023 Actual	2022 Actual	2023 Budget	2024 Budget
<b>Designated Expenditures</b>				
Refugee Sponsorship	24,911	14,542	-	-
Other	-	-	-	-
<b>Total Designated Expenditures</b>	<b>\$ 24,911</b>	<b>\$ 14,542</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Miscellaneous Disbursements</b>	<b>\$ 8,501</b>	<b>\$ 1,428</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL DISBURSEMENTS</b>	<b>\$ 342,653</b>	<b>\$ 378,676</b>	<b>\$ 311,560</b>	<b>\$ 340,760</b>
<b>TOTAL RECEIPTS</b>	<b>\$ 379,521</b>	<b>\$ 350,393</b>		
<b>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURE</b>	<b>\$ 36,868</b>	<b>\$ (28,283)</b>		
<b>INTERFUND TRANSFERS</b>	<b>\$ (4,340)</b>	<b>\$ 17,385</b>		
<b>ADJUSTMENT (SEE NOTE 12 OF STATEMENTS)</b>	<b>-</b>	<b>\$ (20,877)</b>		
<b>FUND BALANCE, END OF YEAR</b>	<b>\$ 426,957</b>	<b>\$ 374,609</b>		

# Bequest Fund

to December 31, 2023

	TOTAL
<b>Balance of Fund, beginning of year</b>	<b>\$ 67,801</b>
Income	
Donations	5,000
Investment Income	2,742
Unrealized Investment Gains (Losses)	2,574
<b>TOTAL</b>	<b>10,316</b>
Expenditure	
<b>TOTAL</b>	<b>-</b>
Excess of Revenue (expenditure) for the year	<b>\$ 10,316</b>
<b>Balance of Fund, end of year</b>	<b>\$ 78,117</b>

## Fund Commitments

	Original Commitment	Remaining Commitment	Actual Spending (2023)	Status	Future Commitments
Projects					
Kids' Zone Improvements	9,000	270	-	Ongoing	270
Youth Ministries	15,000	2,292	-	Ongoing	2,292
Refugee Project	20,000	7,311	-	Ongoing	7,311
Bromley Road Entrance	3,428	3,428	-	Ongoing	3,428
Roof Replacement Project	28,800	28,800	-	Ongoing	28,800
<b>TOTAL</b>	<b>76,228</b>	<b>42,101</b>	<b>-</b>		<b>42,101</b>

Uncommitted Funds

**36,016**

# Halley Fund

to December 31, 2023

		<b>TOTAL</b>
<b>Balance of Fund, beginning of year</b>		<b>\$ 880</b>
Income		
Investment Income	37	
Unrealized Investment Gains (Losses)	35	
	<b>TOTAL</b>	<b>72</b>
Expenditure		
	<b>TOTAL</b>	<b>-</b>
	Excess of Revenue (expenditure) for the year	\$ 72
<b>Balance of Fund, end of year</b>		<b>\$ 952</b>

# Benevolent Fund

to December 31, 2023

		<b>TOTAL</b>
<b>Balance of Fund, beginning of year</b>		<b>\$ 4,223</b>
Income		
Donations	9,516	
	<b>TOTAL</b>	<b>9,516</b>
Expenditure		
Designated Expenditures	7,450	
	<b>TOTAL</b>	<b>7,450</b>
	Excess of Revenue (expenditure) for the year	\$ 2,066
<b>Balance of Fund, end of year</b>		<b>\$ 6,289</b>



# Mission Initiatives Fund

to December 31, 2023

		TOTAL
<b>Balance of Fund, beginning of year</b>		<u>\$ 14,230</u>
Income		
Donations	640	
	<u>TOTAL</u>	<u>640</u>
Expenditure		
	<u>TOTAL</u>	<u>-</u>
	Excess of Revenue (expenditure) for the year	\$ 640
<b>Balance of Fund, end of year</b>		<u>\$ 14,870</u>

# Capital Projects Fund

to December 31, 2023

		TOTAL
<b>Balance of Fund, beginning of year</b>		<u>\$ 17,411</u>
Income		
	<u>TOTAL</u>	<u>-</u>
Expenditure		
	<u>TOTAL</u>	<u>-</u>
Interfund Transfers		
From General to Capital	4,340	
	<u>TOTAL</u>	<u>4,340</u>
	Excess of Revenue (expenditure) for the year	\$ 4,340
<b>Balance of Fund, end of year</b>		<u>\$ 21,751</u>

# Memorial Fund

to December 31, 2023

			TOTAL
<b>Balance of Fund, beginning of year</b>			<b>\$ 4,098</b>
Income			
	<u>TOTAL</u>	<u>-</u>	
Expenditure			
	<u>TOTAL</u>	<u>-</u>	
	Excess of Revenue (expenditure) for the year	\$	-
<b>Balance of Fund, end of year</b>		<b>\$</b>	<b><u>4,098</u></b>



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**BROMLEY ROAD BAPTIST CHURCH**  
**FINANCIAL STATEMENTS**  
**DECEMBER 31, 2023**

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- Page 2. Independent Auditor's Report
- 4. Statement of Financial Position
- 5. Statement of Operations and Changes in Fund Balances
- 6. Statement of Cash Flows
- 7-12. Notes to Financial Statements

## JAMES HERZOG

Chartered Professional Accountant  
4356 Gordon Murdock Rd, Ottawa, ON, K0A 2W0

### INDEPENDENT AUDITOR'S REPORT

To the Members of  
Bromley Road Baptist Church  
OTTAWA, Ontario

#### *Qualified Opinion*

I have audited the financial statements of Bromley Road Baptist Church (the "Church") which comprise the statement of financial position as at December 31, 2023 and the statement of operations and changes in fund balances and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In my opinion, except for the possible effects of the matters described in the Basis for Qualified Opinion paragraph, these financial statements present fairly, in all material respects, the financial position of the Church as at December 31, 2023 and its financial performance and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

#### *Basis for Qualified Opinion*

As is common with many charitable organizations, Bromley Road Baptist Church derives revenue from cash donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, my verification of this revenue was limited to the amounts recorded in the records of Bromley Road Baptist Church and I was not able to determine whether, as at or for the years ended December 31, 2023 and 2022, any adjustments might be necessary to contribution revenues, excess of revenues over expenses, assets, and net assets.

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Church in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

#### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Church or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Church's financial reporting process.

#### *Auditor's Responsibilities for the Audit of the Financial Statements*

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## JAMES HERZOG

Chartered Professional Accountant  
4356 Gordon Murdock Rd, Ottawa, ON, K0A 2W0

### INDEPENDENT AUDITOR'S REPORT, CONTINUED

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



James Herzog, Chartered Professional Accountant, Licensed Public Accountant  
OTTAWA, Ontario  
March 5, 2024

**BROMLEY ROAD BAPTIST CHURCH  
STATEMENT OF FINANCIAL POSITION**

As at December 31, 2023

	General Fund	Bequest Fund	Halley Bursary Fund	Benevolent Fund	Mission Initiatives Fund	Capital Projects Fund	Memorial Fund	Total 2023	Total 2022
<b>ASSETS</b>									
<b>Current</b>									
Cash	\$ 134,347	\$ 7,543	\$ -	\$ 6,289	\$ 14,870	\$ 21,751	\$ 4,098	\$ 188,898	\$ 112,492
Temporary investments (Note 2)	42,883	70,574	952	-	-	-	-	114,409	105,791
Accounts receivable (Note 3)	24,604	-	-	-	-	-	-	24,604	19,708
Prepaid expenses	1,485	-	-	-	-	-	-	1,485	1,103
Current portion of loan receivable (Note 4)	6,081	-	-	-	-	-	-	6,081	5,960
	<u>\$ 209,400</u>	<u>\$ 78,117</u>	<u>\$ 952</u>	<u>\$ 6,289</u>	<u>\$ 14,870</u>	<u>\$ 21,751</u>	<u>\$ 4,098</u>	<u>\$ 335,477</u>	<u>\$ 245,054</u>
<b>Loan Receivable (Note 4)</b>	17,800	-	-	-	-	-	-	17,800	22,452
<b>Capital Assets (Note 5)</b>	300,577	-	-	-	-	-	-	300,577	301,459
	<u>\$ 527,777</u>	<u>\$ 78,117</u>	<u>\$ 952</u>	<u>\$ 6,289</u>	<u>\$ 14,870</u>	<u>\$ 21,751</u>	<u>\$ 4,098</u>	<u>\$ 653,854</u>	<u>\$ 568,965</u>

**LIABILITIES**

<b>Current</b>									
Accounts payable and accrued liabilities	\$ 43,958	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43,958	\$ 30,205
Government remittances payable	6,598	-	-	-	-	-	-	6,598	6,676
Deferred contributions (Note 6)	50,264	-	-	-	-	-	-	50,264	29,012
	<u>\$ 100,820</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 100,820</u>	<u>\$ 65,893</u>

**FUND BALANCES**

Externally restricted	\$ -	\$ 78,117	\$ 952	\$ 6,289	\$ 14,870	\$ 21,751	\$ 4,098	\$ 126,077	\$ 108,643
Special projects reserve	10,000	-	-	-	-	-	-	10,000	-
Invested in capital assets	300,577	-	-	-	-	-	-	300,577	301,459
Unrestricted	116,380	-	-	-	-	-	-	116,380	92,970
	<u>\$ 426,957</u>	<u>\$ 78,117</u>	<u>\$ 952</u>	<u>\$ 6,289</u>	<u>\$ 14,870</u>	<u>\$ 21,751</u>	<u>\$ 4,098</u>	<u>\$ 553,034</u>	<u>\$ 503,072</u>
<b>COMMITMENTS (Note 8)</b>	527,777	78,117	952	6,289	14,870	21,751	4,098	653,854	568,965
	<u>\$ 527,777</u>	<u>\$ 78,117</u>	<u>\$ 952</u>	<u>\$ 6,289</u>	<u>\$ 14,870</u>	<u>\$ 21,751</u>	<u>\$ 4,098</u>	<u>\$ 653,854</u>	<u>\$ 568,965</u>

Approved by the Board:

\_\_\_\_\_ Board Member

\_\_\_\_\_ Board Member

**BROMLEY ROAD BAPTIST CHURCH**  
**STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES**

For the year ended December 31, 2023

	General Fund	Bequest Fund	Halley Bursary Fund	Benevolent Fund	Mission Initiatives Fund	Capital Projects Fund	Memorial Fund	Total 2023	Total 2022
<b>REVENUE</b>									
Donations	\$ 252,954	\$ 5,000	-	\$ 9,516	\$ 640	-	-	\$ 268,110	\$ 235,081
Designated offerings	71,622	-	-	-	-	-	-	71,622	50,206
Partners in Mission	10,491	-	-	-	-	-	-	10,491	8,398
Grants	9,740	-	-	-	-	-	-	9,740	46,055
Use of facilities	9,340	-	-	-	-	-	-	9,340	9,200
Convention and missions	8,300	-	-	-	-	-	-	8,300	11,261
Registration fees and other revenue	7,423	-	-	-	-	-	-	7,423	2,094
World Relief and Sharing Way	6,421	-	-	-	-	-	-	6,421	5,907
Investment income	1,666	2,742	37	-	-	-	-	4,445	4,136
Unrealized investment gains (losses)	1,564	2,574	35	-	-	-	-	4,173	(16,841)
	<u>\$ 379,521</u>	<u>\$ 10,316</u>	<u>\$ 72</u>	<u>\$ 9,516</u>	<u>\$ 640</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 400,065</u>	<u>\$ 355,497</u>
<b>EXPENSES</b>									
Payroll	\$ 157,950	-	-	-	-	-	-	\$ 157,950	\$ 215,925
Building services	75,305	-	-	-	-	-	-	75,305	78,331
Refugee sponsorship	24,911	-	-	-	-	-	-	24,911	14,542
Amortization	19,686	-	-	-	-	-	-	19,686	19,759
Support services (Note 9)	17,688	-	-	-	-	-	-	17,688	13,268
Designated expenditures	8,554	-	-	7,450	-	-	-	16,004	15,193
Partners in Mission	10,491	-	-	-	-	-	-	10,491	8,398
Canadian Baptists of Ontario and Quebec	9,300	-	-	-	-	-	-	9,300	10,261
World Relief and Sharing Way	6,421	-	-	-	-	-	-	6,421	5,907
Connect	5,984	-	-	-	-	-	-	5,984	2,321
Grow	5,335	-	-	-	-	-	-	5,335	4,315
Ottawa Baptist Missions	750	-	-	-	-	-	-	750	-
Serve	278	-	-	-	-	-	-	278	366
	<u>\$ 342,653</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 7,450</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 350,103</u>	<u>\$ 388,586</u>
<b>RESULTS OF OPERATIONS</b>									
	\$ 36,868	\$ 10,316	\$ 72	\$ 2,066	\$ 640	\$ -	\$ -	\$ 49,962	\$ (33,089)
Inter-Fund Transfers (Note 10)	(4,340)	-	-	-	-	4,340	-	-	-
<b>FUND BALANCES: BEGINNING</b>	<u>394,429</u>	<u>67,801</u>	<u>880</u>	<u>4,223</u>	<u>14,230</u>	<u>17,411</u>	<u>4,098</u>	<u>503,072</u>	<u>536,161</u>
<b>FUND BALANCES: ENDING</b>	<u>\$ 426,957</u>	<u>\$ 78,117</u>	<u>\$ 952</u>	<u>\$ 6,289</u>	<u>\$ 14,870</u>	<u>\$ 21,751</u>	<u>\$ 4,098</u>	<u>\$ 553,034</u>	<u>\$ 503,072</u>

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# BROMLEY ROAD BAPTIST CHURCH

## STATEMENT OF CASH FLOWS

For the year ended December 31,

2023

2022

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### OPERATING ACTIVITIES

#### Cash Received From:

Undesignated donations	\$ 268,110	\$ 235,081
Designated donations	127,826	118,192
Use of facilities and other	16,763	11,294
	<u>\$ 412,699</u>	<u>\$ 364,567</u>

#### Cash Paid For:

Payroll	\$ 158,028	\$ 215,738
Facility	66,447	55,049
Missions	42,967	39,759
Refugee sponsorship	24,911	14,542
Administration	18,070	12,874
Ministries	11,596	7,002
	<u>\$ 322,019</u>	<u>\$ 344,964</u>
	<u>\$ 90,680</u>	<u>\$ 19,603</u>

### INVESTING ACTIVITIES

Purchase of capital assets	\$ (18,805)	\$ -
Payments on loan receivable	4,531	6,636
	<u>\$ (14,274)</u>	<u>\$ 6,636</u>

### NET CHANGE IN CASH

#### CASH: BEGINNING

#### CASH: ENDING

	\$ 76,406	\$ 26,239
	<u>112,492</u>	<u>86,253</u>
	<u>\$ 188,898</u>	<u>\$ 112,492</u>



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# BROMLEY ROAD BAPTIST CHURCH

## NOTES TO FINANCIAL STATEMENTS

December 31, 2023

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### NATURE OF OPERATIONS

Bromley Road Baptist Church (the 'Church') exists to lead people into a growing relationship with Jesus Christ, one step at a time. The vision of the Church is to be a church that does not make it difficult for people to turn to God. The Church is a member congregation of the Canadian Baptists of Ontario and Quebec.

The Church is a registered charity under the Income Tax Act (registration number 805943552 RR0001) and is exempt from income taxes.

The Church, located at 1900 Lauder Ave, Ottawa, Ontario, is incorporated under the Canada Not-for-Profit Corporations Act.

### 1. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

(a) **Capital Assets**

Capital assets are recorded at cost. Amortization is provided over the estimated useful life of the assets using the following annual rates and methods:

Building	5%	declining balance
Equipment	20%	declining balance

(b) **Impairment of Long-Lived Assets**

A capital asset or other long-lived asset is tested for impairment whenever events or changes in circumstances indicate that its book value exceeds the value of its expected service potential. An impairment loss is measured as the amount by which the book value of the long-lived asset exceeds its fair value. There are no indications of impairment in the current year.

(c) **Financial Instruments**

Except where noted, all financial assets and liabilities are initially measured at fair value. All financial assets and liabilities are subsequently measured at amortized cost, which approximates fair value unless otherwise indicated.

Financial assets measured at amortized cost are tested for impairment when events or circumstances indicate possible impairment. Write-downs, if any, are recognized in net income and may be subsequently reversed to the extent that the net effect after the reversal is the same as if there had been no write-down. Indications of impairment, if any, are described below.

Except where noted, all investment income earned by assets of a particular fund remain in that fund until used by that fund.

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# BROMLEY ROAD BAPTIST CHURCH

## NOTES TO FINANCIAL STATEMENTS

December 31, 2023

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(d) **Fund Accounting**

The Church has established the following funds:

*The General Fund* reports assets, liabilities, revenue, and expenses for operating activities and all other activities for which no fund has been established.

*The Bequest Fund* reports assets, liabilities, revenue, and expenses related to estates and other similar legacy donations to the Church. Assets of this Fund are to be used for specific capital or missions projects subject to approval by the congregation.

*The Halley Bursary Fund* reports assets, liabilities, revenue and expenses designated to help children attend summer camps.

*The Benevolent Fund* reports assets, liabilities, revenue, and expenses related to the provision of assistance to those who are hurting, suffering, or are in need.

*The Bromley Mission Initiatives Fund* reports assets, liabilities, revenue, and expenses for specific fundraising activities to be used for mission trips or similar initiatives in Ottawa, throughout Canada, or around the world.

*The Capital Projects Fund* reports assets, liabilities, revenue, and expenses designated for specified capital projects. A portion of revenue from the use of Church facilities by third parties is transferred to this Fund at the end of each year.

*The Memorial Fund* reports assets, liabilities, revenue, and expenses for funds donated in memory of an adherent of the church and can be used for certain mission or capital projects.

Except where noted above, the Board of Deacons administers the utilization of designated funds.

(e) **Revenue Recognition**

*Revenue from donations and offerings* is recognized in accordance with the restricted fund method whereby externally restricted contributions are recognized when received and are reported in the fund corresponding to the purpose for which they were contributed. Restricted contributions for which there is no fund are deferred and recognized in the year in which the related expenses are incurred. Unrestricted contributions are recognized when received and are reported as revenues in the General Fund.

Contributions received subsequent to the year-end are reported as revenues in the year only when such contributions relate to the year, when amounts to be received can be reasonably estimated, and when collection is reasonably assured.

*Revenue from registration fees and the use of facilities* is recognized at the time services are provided. Funds received in advance of meeting this criteria are recorded as unearned revenue.

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# BROMLEY ROAD BAPTIST CHURCH

## NOTES TO FINANCIAL STATEMENTS

December 31, 2023

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(e) **Revenue Recognition, continued...**

*Grants and forgivable loans from government sources* that are designated for current operations are recorded as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Grants and forgivable loans from government sources that are designated for capital or long-term projects are deferred and amortized to income as their related expenses are incurred.

*Investment income* is recognized as revenue when reasonable assurance exists regarding measurement and collectability.

(f) **Contributed Services**

Bromley Road Baptist Church is able to operate thanks to the contribution of a significant number of hours by volunteers in the community. Because of the difficulty in compiling these hours and in determining their fair market value, contributed services are not recognized in the financial statements.

(g) **Use of Estimates**

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions based on currently available information. Such estimates and assumptions affect the reported amounts of assets and liabilities as at the date of the financial statements and the reported amounts of revenue and expenses during the year. Actual results could differ from the estimates used.

Significant estimates include the useful life of long-lived assets and the collectability of long-term receivables.

2. **TEMPORARY INVESTMENTS**

Temporary investments consists of a portfolio of mutual funds measured at fair market value. As at December 31, 2023, the portfolio consisted of 80% lower risk funds and 20% medium risk funds. This asset mix is consistent with the prior year.

3. **ACCOUNTS RECEIVABLE**

Accounts receivable consists of the following:

	<b>2023</b>	2022
Contributions receivable	<b>\$ 15,382</b>	\$ 3,495
HST receivable	<b>9,222</b>	16,213
	<b><u>\$ 24,604</u></b>	<b><u>\$ 19,708</u></b>

# BROMLEY ROAD BAPTIST CHURCH

## NOTES TO FINANCIAL STATEMENTS

December 31, 2023

### 4. LOAN RECEIVABLE

The housing loan issued to the senior pastor is unsecured, repayable in blended bi-weekly payments of \$250, and is due the earlier of April 17, 2027 or six months after the last day of employment by the senior pastor. The interest rate of 2% will be adjusted to CRA's prescribed rate on July 1, 2024.

### 5. CAPITAL ASSETS

Capital assets consist of the following:

	2023		
	Cost	Accumulated Amortization	Net Book Value
Land	\$ 22,550	\$ -	\$ 22,550
Building	389,618	149,104	240,514
Equipment	140,819	103,306	37,513
	<u>\$ 552,987</u>	<u>\$ 252,410</u>	<u>\$ 300,577</u>
	2022		
	Cost	Accumulated Amortization	Net Book Value
Land	\$ 22,550	\$ -	\$ 22,550
Building	389,618	136,445	253,173
Equipment	122,014	96,278	25,736
	<u>\$ 534,182</u>	<u>\$ 232,723</u>	<u>\$ 301,459</u>

### 6. DEFERRED CONTRIBUTIONS

Deferred contributions consists of amounts received from donors that are designated to fund certain expenses and also for the purchase of capital assets. The activity in deferred contributions is as follows:

	Balance, Beginning	Contributions Received	Amounts Recognized	Balance, Ending
Alpha	\$ 105	\$ -	\$ -	\$ 105
Digital Church	21,766	-	21,766	-
Partners in Mission	2,571	9,890	10,491	1,970
Refugee Sponsorship	4,046	67,530	24,912	46,664
Soldiers for Jesus	25	-	-	25
Sharing Way	500	6,421	6,421	500
CBOQ	-	1,000	-	1,000
Balance, ending	<u>\$ 29,013</u>	<u>\$ 84,841</u>	<u>\$ 63,590</u>	<u>\$ 50,264</u>

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# BROMLEY ROAD BAPTIST CHURCH

## NOTES TO FINANCIAL STATEMENTS

December 31, 2023

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### 7. FINANCIAL INSTRUMENTS

#### Risks and Concentrations

The Church is exposed to various risks through its financial instruments. The following analysis provides a summary of the Church's exposure to and concentrations of risk at December 31, 2023.

(a) **Credit Risk**

Credit risk is the risk that one party to a financial instrument will cause financial loss for the other party by failing to discharge an obligation. The Church's main credit risk relates to its loan receivable. The allowance for doubtful accounts is \$nil as at December 31, 2023. Management is of the opinion that the Church's exposure to credit risk is insignificant. There has been no change to the assessment of credit risk since the prior year.

(b) **Liquidity Risk**

Liquidity risk is the risk that the Church will encounter difficulty in meeting obligations associated with financial liabilities. The Church is exposed to this risk mainly with respect to its accounts payable and accrued liabilities and government remittances payable. The Church manages this risk by managing its working capital and ensuring that sufficient credit is available. Management is of the opinion that the Church's exposure to liquidity risk is insignificant. There has been no change to the assessment of liquidity risk since the prior year.

(c) **Interest Rate Risk**

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. As described in Note 4, the Church is exposed to interest rate risk with respect to its loan receivable. The Church does not currently hold any financial instruments to mitigate this risk. Management is of the opinion that the Church's exposure to interest rate risk is insignificant. There has been no change to the assessment of interest rate risk since the prior year.

(d) **Price Risk**

Price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Church is exposed to price risk through its investments in mutual funds (see Note 2). Management is of the opinion that the Church's exposure to price risk is insignificant. There has been no change to the assessment of price risk since the prior year.

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# **BROMLEY ROAD BAPTIST CHURCH**

## **NOTES TO FINANCIAL STATEMENTS**

**December 31, 2023**

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### **8. COMMITMENTS**

The Church's commitments at year end consisted of a contract for cleaning services with minimum payments of \$5,800 by May 31, 2024 and another contract for winter maintenance with minimum payments of \$4,380 by April 2024 (2022 - minimum payments of \$5,462 by April 2023).

### **9. BANK FEES**

Included in support services are bank fees of \$673 (2022 - \$763).

### **10. INTER-FUND TRANSFERS**

During the year, \$4,340 was transferred from the General Fund to the Capital Projects Fund in order to allocate use of facilities income to the Capital Projects Fund, and \$ was transferred from the General Fund to the Special Projects Fund in order to establish the Special Projects Fund. In the prior year, \$9,200 was transferred from the General Fund to the Capital Projects Fund in order to allocate use of facilities income to the Capital Projects Fund.

### **11. COMPARATIVE FIGURES**

Certain comparative figures have been reclassified in order to conform with the presentation adopted in the current year.





## Contact Us

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